

CIN Code of Values

Commitment

CIN expects full commitment from its members and will in turn be committed in the services it provides to members, to achieve the shared goals of the organisation.

Discrimination

CIN values diversity and its members are expected to respect differences in people, their cultures, ideas and opinions and various backgrounds.

CIN and its members fully reject any form of discrimination based on gender, ethnicity, nationality, creed, religion, skin colour, political affiliation, sexual orientation, marital status and disability and endeavour to create projects that discourage discrimination in society.

Transparency, Integrity and Honesty

CIN is a democratically structured network whereby all members are part of the decision-making process and as such, CIN maintains full transparency with its members regarding budget, policies, strategies, etc. and expects the same from its members. CIN members conduct themselves with integrity and are fair, honest and impartial in their dealings, treating others with dignity and respect.

CIN is committed to being transparent with external partners and projects with regards to objectives and strategies and expects the same in return from said organisations.

Confidentiality

CIN members can expect full confidentiality of personal information. Personal information given or received in confidence may not be passed on or used for a purpose other than that for which it was obtained, without the consent of the provider of the information.

Fairness

We will create and follow a process and achieve outcomes that a reasonable person would call just, evenhanded and non arbitrary.

Apolitical/Neutrality

CIN is an apolitical network and maintains political neutrality in all countries.

Creativity & Experimentation

CIN is dedicated to encouraging creativity, experimentation and innovation to promote new visions of tomorrow's society. CIN also values originality and completely rejects any form of plagiarism and any violation of intellectual property.

Financial Integrity

CIN members are expected to maintain sound financial management and integrity within the organisation.

Autonomy

CIN retains all right to remain an autonomous organisation and will not be influenced by any government or institution. The network rejects any interference with its internal policies, strategies, choice of external partners or project selection and management. We will only accept funding that does not compromise our ability to address issues freely, thoroughly and objectively.

Knowledge Sharing

CIN members shall refrain from directly or indirectly engaging in any discussion or activity that constitutes rivalry or animosity. CIN encourages a positive working environment where knowledge, skills and resource sharing is both valued and expected. CIN encourages members to share their experiences and knowledge gained from CIN activities with external communities. Openness, positivity and support are core values that remain at the centre of the CIN network.

Security

The Network will not be involved in any project that might jeopardise the safety and security of any of its members. Furthermore, the Network and all members are committed to providing support or assistance to each other at any time by any means it can.

Mobility

CIN values mobility and will always endeavour to facilitate travel for members between member countries.

Corporate Social Responsibility/Environmental Friendliness

The network is committed to maintaining eco-friendly policies and adopts an ethical corporate social responsibility.

Trust

The success of the CIN is based on principles of trust between its members, between members and the committee, and between the organisation and external partners. CIN will condemn any actions that may be considered a breach of this trust and will act accordingly with regard to its response.

Accountability

Members of CIN are accountable and responsible for their actions to the committee and other members of the Network. The committee is also held accountable for its actions and decisions towards all members of CIN. The network prides itself on taking full responsibility for any CIN-led projects and is held accountable to any external partners or funders.

Legal Compliance

The organisation is knowledgeable of and complies with all laws, regulations and applicable international conventions.

Conflict of Interest

CIN encourages any form of collaboration and will offer its services to all members' projects within the context of Cultural Innovation regardless of affiliation with the Network.